

Marden Bridge



Middle School

Believe, achieve, succeed.

Anti-bullying Policy 2023

Approved by	
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Position	Headteacher
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Date:	26/04/23
Review Date:	April 2024

	Introduction
101	Bullying affects everyone, not just bullies and their victims. It also affects those children who watch, and the group pressure can draw in less aggressive pupils. Bullying, racism, misogyny and homophobia have no place at Marden Bridge. No one person or group should have to accept bullying of any kind.
102	Marden Bridge believes that its pupils have the right to learn in a supportive, caring and safe environment without the fear of being bullied. This school has a clear policy on the promotion of its "Code of Conduct" where everyone will act with courtesy and consideration at all times.
103	<p>Pupils are given advice during Life Studies lessons about how to deal with bullying and how to get help.</p> <ul style="list-style-type: none"> • Tell yourself that you do not deserve to be bullied and that it is wrong. • Be proud of who you are. It is good to be an individual. • Try not to show that you are upset. It is hard but a bully thrives on someone's fear. • Be assertive – "No" in a calm manner. Walk away confidently. Go straight to a teacher or member of staff. • Fighting back makes things worse, look to move away from the situation. • Tell an adult you trust straight away. You will get immediate support. <p>All staff at Marden Bridge take bullying seriously and will deal with bullies in a way that will be effective and will not make things worse for the victim.</p>
	Types of Bullying
201	<p>There are different types of bullying but the common feature is that it is a deliberate act to cause physical or mental distress.</p> <p>Bullying can involve manipulating a third party to tease, or torment and can be hidden and subtle.</p> <p>Non-verbal: kicking, hitting, damaging or taking belongings Verbal: name calling, taunting, threatening Indirect: spreading rumours, excluding</p> <p>Cyberbullying: – using Information and Communications Technology (ICT), particularly mobile phones and the Internet, deliberately to upset someone else. Social Media platforms could include Facebook, Snapchat, Instagram etc.</p> <p>Homophobic + Transphobic: when bullying is motivated by a prejudice against lesbian, gay, bisexual people or transgender.</p>

	<p>Racist: behaviour or language that makes a pupil feel unwelcome or marginalised because of their colour, ethnicity, culture, religion or national origin.</p> <p>Sexual: such as lewd comments, directions or other means of communication or non-consensual sexual touching.</p> <p>Social/Environment: this is where young people are targeted due to inequality of wealth.</p> <p>Misogyny - prejudice towards women</p> <p>Misandry - prejudice towards men</p> <p>Special Education Needs and Disabilities</p>
	All members of staff at Marden Bridge have a duty to:-
301	<ul style="list-style-type: none"> A. organise situations to minimise opportunities for bullying eg provide supervision at problem times eg breaks and lunchtimes B. use any opportunity to discuss aspects of bullying and the appropriate way to behave towards each other e.g. lessons/class assembly times C. deal accurately, firmly and fairly with any incidents of bullying. Informing parents of the victim(s) and the perpetrator(s) D. ensure that the school policy is revised annually as to its degree of success E. continue to have a firm but fair discipline structure. Rules will be few, simple and easy to understand and to ensure that all pupils know that they have a duty F. encourage pupils to discuss how they get on with others and to foster positive attitudes towards other people. G. encourage pupils to treat everyone with courtesy and consideration at all times H. treat bullying as a serious offence and take every possible action to eradicate it from the school I. all pupils have a duty to report suspected bullying
	Action to be taken when bullying is suspected
401	If bullying is suspected, the victim will be spoken to, as will the bully and any witnesses. If any degree of bullying is identified the following action will be taken:-
402	<ul style="list-style-type: none"> A. all people involved in an incident will be interviewed within 24 hours and a brief report logged in the school bullying file B. records of all incidents will be passed to the Head who will then inform Governors at the next available opportunity

	<p>C. parents will be informed</p> <p>D. class teachers/Key Stage Leaders will be informed. Class teachers will mentor and monitor pupils involved</p> <p>E. perpetrators will be dealt with in accordance with the school behaviour policy</p> <p>F. vulnerable pupils can receive counselling by an appropriate member of staff</p>
	Safeguarding Children and Young People
501	<p>Under the Children Act 1989 a bullying incident should be addressed as a child protection concern when there is 'reasonable cause to suspect that a child is suffering, or is likely to suffer, significant harm'. Where this is the case, the school staff should report their concerns to their local authority children's social care. Even where safeguarding is not considered to be an issue, schools may need to draw on a range of external services to support the pupil who is experiencing bullying, or to tackle any underlying issue which has contributed to a child doing the bullying. Staff should refer to part 1 of Keeping Children Safe in Education 2020.</p>